

## TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)

### Format- Equity Action Plan

**Name of Institute: UNIVERSITY OF CALCUTTA**

**Details of EAP coordinator: Professor Abhijit Biswas, [abiswas5@gmail.com](mailto:abiswas5@gmail.com), 8777574332**

Sl. No.	Activity	Sub-activity/Action	Coordinator	Executing Agency	Date &Duration	Frequency	Indicator to Measure Outcome	Estimated Expenditure
1.	Weakness Identification	Cognitive Skill Test for the newly admitted students	Prof. Soumya Sen	University of Calcutta with the help of external expert	July/ August, 2 days	Once in a year	Score in the identified skill-set	Rs. 1, 00,000
2.	Remedial Classes	Classes for improving Cognitive Skills [On identified weak skill-sets]	Prof. Soumya Sen	University of Calcutta & External experts	December/January & June/July (One week Program)	Twice in a year	Performance measure in course test	Rs. 50000 per One week Program
3.	Remedial Classes	Communication/ Presentation Skills [for second year students]	Prof. Kanik Palodhi	University of Calcutta & External experts	Summer break (June) in each year [one week prog]	Once in a year	Better transition rates in exams.	Rs. 50000
4.	Faculty Training	Pedagogy Training of Teachers through TNA, especially for improving of weak students	Prof. Sankhayan Choudhury	External/ Internal Experts	Summer & Winter Semester Break	Twice in a year	Participation in Training program	Rs. 50000/ program
5.	Faculty Training	Domain training in Cutting edge discipline	Prof. Sankhayan Choudhury	IITs/IIMs/NITTTTrs etc.	As per TNA Schedule	As required	Participation in Training program	As per requirement
6.	Knowledge Sharing	Innovation Workshop	Prof. Ashik Paul	University of Calcutta	Two days workshop; in Winter Break	Once in a year	Participation	Rs. 1,00,000

7.	Performance enhancements in Academic Subjects	Special classes for the Weak Students (identified areas) [preferably before repeating exams]	Prof. Mahua Ghosh, Prof. Rituparna Chaki, Prof. Suchismita Tewari, Prof. Kausik Das sharma	University of Calcutta	At department levels as per need as decided by the Departmental Committee	Frequency will be decided by the concerned Department	Performance in End term and Mid term exam performance	Rs. 30,000 per program
8.	Facility upgradation	Make soft as well as minor civil activities to make the campuses physically and socially gender-friendly	Dr. Amit Roy	University of Calcutta	As required	Continuous	Activity Assessment	

Note:

- a. For suggestive activity please refer column 1 of table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- b. If the activities are being carried out by the outside agency, mention name of the agency
- c. Same activity if repeated should be mentioned in a new row
- d. While specifying the indicator please refer column 5 “monitoring indicators” table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)